

- SAVE - Safe Schools Against Violence in Education Act
- SBM - Site-Based Management
- SDM - Shared Decision-Making
- SEA - State Educational Agency
- SED - State Education Department
- SES - Supplemental Educational Services
- SETRC - Special Education Training Resource Centers
- SERB - State Employment Relations Board
- SNA - School Nurse Association
- SQR - School Quality Review Teams
- SUNY - State University of New York
- SURR - School Under Registration Review
- SWP - School-Wide Program
- TAS - Targeted Assistance School
- TPA - Third Party Administrator
- TRS - Teachers' Retirement System
- UFT - United Federation of Teachers
- ULP - Unfair Labor Practice
- USDOE - United States Department of Education
- UUP - United University Professions
- VESID - Office of Vocational & Educational Services for Individuals with Disabilities
- VOTE-COPE - Voice of Teachers in Education – Committee on Political Education
- WIA - Workforce Investment Act



## NYSUT Program Services:

- BOCES
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- Health Care Professionals
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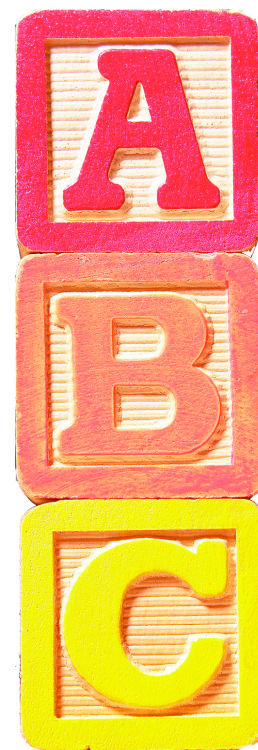
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## Alphabet Soup:

“So that’s what that means!”

A guide to  
commonly used  
acronyms  
in the  
education union  
world



ADA - Americans with Disabilities Act	ELL - English Language Learner	LMRDA - Labor Management Reporting and Disclosure Act
ADD - Attention Deficit Disorder	ELP - Early Learning Profile	LRE - Least Restrictive Environment
ADHD - Attention Deficit Hyperactivity Disorder	ELT - Education & Learning Trust	LRS - Labor Relations Specialist
ADL - Activities of Daily Living	ERS - Employees' Retirement System	MOA - Memorandum of Agreement
AEA - Adult Education Act	ESEA - Elementary & Secondary Education Act	MOU - Memorandum of Understanding
AIS - Academic Intervention Services	ESP - Education Support Professional	MSDS - Material Safety Data Sheet
ALF - Area Labor Federation	ESY - Extended School Year Services	NAPT - National Association for Pupil Transportation
APPR - Annual Professional Performance Review	FAPE - Free and Appropriate Public Education	NCLB - No Child Left Behind
AFL-CIO - American Federation of Labor and Congress of Industrial Organizations	FERPA - Family Educational Rights and Privacy Act	NEA - National Education Association
AFT - American Federation of Teachers	FLSA - Fair Labor Standards Act	NLRA - National Labor Relations Act
ATAS - Assessment of Teaching Assistant Skills	FMLA - Family Medical Leave Act	NLRB - National Labor Relations Board
AYP - Adequate Yearly Progress	FOIL - Freedom of Information Law	NSTA - National School Transportation Association
BEDS - Basic Educational Data Systems	FTE - Full-Time Equivalent	NTSB - National Transportation Safety Board
BIP - Behavioral Intervention Plan	H&S - Health and Safety	NYSUT - New York State United Teachers
BOD - Board of Directors	HHS - Health and Human Services	OSHA - Occupational Safety and Health Administration
BOE - Board of Education	HMO - Health Maintenance Organization	PAC - Political Action Committee
BR - Building Representative	HOUSSE - High Objective Uniform State Standard of Evaluation	PDP - Professional Development Program
CBA - Collective Bargaining Agreement	HR - Human Resources	PERB - Public Employment Relations Board
CDL - Commercial Driver's License	HSA - Health Savings Account	PESH - Public Employees Safety and Health
CLC - Central Labor Council	IAES - Interim Alternative Educational Setting	PLP - Present Levels of Performance
COBRA - Consolidated Omnibus Budget Reconciliation Act	IDEA - Individuals with Disabilities Education Act	PPO - Preferred Provider Organization
CSE - Committee on Special Education	IEP - Individualized Education Program	PSC - Professional Staff Congress (CUNY)
CUNY - City University of New York	IHO - Impartial Hearing Officer	PSRP - Paraprofessional School-Related Professional
DFR - Duty of Fair Representation	IP - Improper Practice	PTSI - Pupil Transportation Safety Board
DOH - Department of Health	LAP - Local Action Program	RA - Representative Assembly
DOT - Department of Transportation	LEA - Local Educational Agency	RO - Regional Office
ED - Election District	LEP - Limited English Proficient	RSD - Regional Staff Director
ELA - English Language Arts		

**Commonly used acronyms in the education union world**

